

**Fiscal Impact**  
2<sup>nd</sup> Session of the 57<sup>th</sup> Legislature

**Bill No.:**  
**Version:**  
**Author:**  
**Date:**

**SB 1716**  
**INT**  
**Sen. Dahm**  
**02/12/2020**

**Fiscal Analysis**

FY'21 Impact: None

Full Year Impact: None

SB 1716 prohibits a school employee organization from representing employees after December 31, 2021, unless the organization is recertified. The measure requires an election to be held to show the organization still has sufficient support and directs school district boards of education to determine how the secret ballot elections are to be held. The measure states that if a majority of all employees in the bargaining unit vote in favor of retaining the organization, it shall remain, but if a majority do not vote in favor, the board of education is to no longer recognize the organization. The measure authorizes boards to establish a fee schedule. It allows a board of education to recognize a new employee organization, but the organization cannot be substantially like or affiliated with the organization that lost recognition for 12 months from losing recognition. The directs boards of education to hold elections to certify employee organizations no earlier than August 1, 2021, and no later than December 1, 2021, and every odd-numbered year thereafter between August 1 and December 1.

Prepared by: State Department of Education